

Situational Assessment Guidelines ND Division of Vocational Rehabilitation

Situational assessments are an optional service, and the need for it will be determined by the DVR counselor on a case by case basis. This type of assessment is a process for evaluating work-related behaviors in a controlled environment. They are distinguished from other types of assessments due to the ability of the evaluator or provider to control and vary the task so an individual can be assessed under a variety of conditions or situations. Although any type of task or situation may be used, real work is most often used in order to add relevance.

The DVR counselor may authorize for up to three assessments per individual. Counselors will seek Regional Administrator's approval if there are unusual circumstances that indicate a need for more than three assessments.

Assessments may include, but are not limited to:

- Availability and use of transportation
- Problem-solving abilities
- Strengths and weaknesses with social behaviors
- Communication skills
- Grooming
- Dealing with conflict
- Motivational skills
- Target intervention levels
- Identification of barriers and support options
- Transferable skills and abilities
- Interests
- Self-concept

When referring to a provider for a situational assessment, the DVR counselor will send the authorization and SFN 1091. The provider will submit SFN 1525 to the counselor after each assessment. Payment will be made to the provider upon receiving the completed SFN 1525. Each specific job assessment will be considered one assessment. For example, if the client is being assessed stocking at two different employment sites, each site is considered as a single assessment; or if the client is assessed for two different jobs at the same employment site, each job assessment is considered a single assessment.